



Taylor County

Board of County Commissioners'

Policy Manual

Policy #:	Title:	Effective Date:
4.06A	Workplace Injuries Policy	06/15/2018

REFERENCE

Personnel Policies adopted effective October 1, 2014

POLICY

Our County strives to provide a workplace that is free from any known health or injury hazards. Employees can assist us by bringing forward any health or safety concerns. Employees may speak with their supervisor or our Human Resources Department about any issues related to safety without fear of reprisal or retaliation. Employees may also receive periodic training on workplace safety and responsible handling of hazardous substances.

If an employee sustains a job-related injury or illness, it must immediately be reported to the supervisor, our Human Resources Department, or another member of management. This reporting requirement applies to all injuries, no matter how small or insignificant it may appear initially. The County wants to ensure that any injured employee receives prompt and appropriate medical attention. Additionally, our County complies with all federal and state regulatory standards, regarding workplace injuries or illnesses. As such, we must make a timely record of any workplace injuries or illnesses. We also are responsible for workers' compensation insurance for employees which provides for medical coverage, disability coverage and loss of work time compensation due to a work related injury.

Employees may report work-related injuries and illnesses without any concerns of adverse employment action or retaliation by our County.

RESPONSIBLE DEPARTMENT

All Departments

Sunset Date: none