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# TAYLOR COUNTY BOARD OF COUNTY COMMISSIONERS Employee Code of Ethics

Tenet 1. Be dedicated to the concepts of effective and democratic local government by responsible elected officials. Be dedicated to constantly improving as a department head or professional staff member.

Tenet 2. Affirm the dignity and worth of the services rendered by government and maintain a constructive, creative, and practical attitude toward local government affairs and a deep sense of social responsibility as a trusted public servant.

Tenet 3. Be dedicated to the highest ideals of honor and integrity in all public and personal relationships in order that the member may merit the respect and confidence of the elected officials, of other officials and employees, and of the public.

Tenet 4. Recognize that the chief function of local government at all times is to serve the best interest of all of the people.

Tenet 5. Submit proposals to the County Administrator/Commission; provide with facts, possible long term impacts and pros and cons on matters of policy as a basis for making decisions and setting community goals; and uphold and implement local government policies adopted by elected officials.

Tenet 6. Recognize that elected representatives of the people are entitled to credit for the establishment of local government policies and that responsibility for policy execution is that of the employees.

Tenet 7. Seek no favor; believe that personal aggrandizement or profit secured by confidential information or by misuse of public time is dishonest. Refrain from all activities which undermine public confidence in county government.

Tenet 8. Make it a duty continually to improve the individual's professional ability and to develop the competence of peers and subordinates.

Tenet 9. Emphasize friendly and courteous service to the public; and seek to improve the quality and image of public service.

Tenet 10. Handle all matters of personnel on the basis of merit so that fairness and impartiality govern a member's decisions, pertaining to appointments, pay adjustments, promotions, and discipline.

Tenet 11. Make no untrue or misleading oral or written statements knowingly nor create any writing or other documents containing what one knows to be false especially with the intent to deceive any citizen, public official, or government agency.