

**TAYLOR COUNTY  
BOARD OF COUNTY COMMISSIONERS**

**SECTION 504 OF THE REHABILITATION ACT OF 1973  
COMPLIANCE POLICY AND PROCEDURES  
2021-2024**



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## I. GENERAL POLICY

### A. APPLICABILITY

Taylor County Board of Commissioners is committed to assuring that no person on the basis of race, color, national origin, age, disability, family, gender, or religious status as provided by Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, the Florida Civil Rights Act of 1992, as well as other applicable federal statutes be excluded from participation in, be denied the benefits of, or be otherwise subject to discrimination or retaliation under any activity or program undertaken by the Board. The Board is also committed to full compliance with Section 504 of the Rehabilitation Act of 1973, the America with Disabilities Act of 1990 (ADA) and related federal and state laws and regulations which forbids organizations and employers from excluding individuals with disabilities an equal opportunity to receive program benefits and opportunities. Section 504 defines the rights of individuals with disabilities to participate and have access to programs and benefits. Taylor County, as required by all government entities and other federal aid recipients, will take affirmative steps to reasonably accommodate those with disabilities to ensure their needs are equitably represented in County programs including but not limited to transportation programs, services, and activities. Taylor County's Title VI Civil Rights Act(s) & Section 504 of the Rehabilitation Act of 1973 Compliance Policy and Procedures 2021-2024 establishes procedures and guidelines that shall be used to effectuate compliance with the Civil Rights Acts, Section 504, and ADA. It should be noted, compliance with Section 504 does not assure compliance with requirements for accessibility by physically handicapped persons imposed under the Architectural Barriers Act of 1968. All HUD Federally financed projects activities shall be accomplished in compliance with applicable state and federal laws. The Community Development Block Grant Programs (CDBG) is an example of HUD federally funded programs the County pursues and administers on a regular basis. The Environmental Justice Component of Title VI guarantees fair treatment for all people and provides that the County identify and address as appropriate, disproportionately high and adverse effects of its programs, policies, and activities on minority or low income populations including Limited English Proficiency (LEP) assuring all persons have meaningful access to County programs and services. Environmental Justice Regulations are:

- To avoid, minimize, or mitigate disproportionately high and adverse human health and environmental effects, including social and economic effects, on minority populations and low income populations.
- To ensure the full and fair participation by all potentially affected communities in the transportation decision-making process
- To prevent the denial of, reduction in, or significant delay in the receipt of benefits by minority of low-income populations.



In compliance with Title VI and Section 504, Taylor County’s Capital Improvement Plan (CIP) is the transition plan for roadways. Each roadway project includes surveys of pedestrian facilities, designs for corrections of identified deficiencies, engineering and construction plans needed for the corrections, and inspections to verify the work was completed in accordance with ADA compliance standards.

The complaint process for Title VI and Section 504 is outlined in this Policy, in Section VI. The County is committed to ensuring that all complaints are addressed in a fair and timely manner. If the complainant is unable or unwilling to file that complaint with Taylor County, a written complaint may be submitted directly to the Florida Department of Transportation (FDOT). FDOT serves as a statewide clearinghouse for Title VI and Section 504 purposes and will assume jurisdiction over the complaint or forward it to the appropriate federal or state agency/authority for continued processing. The FDOT contact information is:

Florida Department of Transportation  
Equal Opportunity Office  
Attn: Title VI (or Section 504) Complaint Processing  
605 Suwannee Street, MS 65  
Tallahassee, FL 32399  
850-414-4747

## B. NOTICE OF COMPLIANCE

In accordance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, the Florida Civil Rights Act of 1992, Section 504 of the Rehabilitation Act of 1973, the American with Disabilities Act of 1990 (ADA), and related federal and state laws and regulations, Taylor County Board of Commissioners assures all applicable federal and state agencies that no person shall on the basis of race, color, national origin, age, disability, family, sex, religious status or English proficiency be excluded from participation in, be denied benefits of, or otherwise be subjected to discrimination or retaliation under any program or activity undertaken by the County. The Board of Commissioners assure every effort will be made to ensure County facilities are and/or will be readily accessible to and usable by individuals with disabilities. The County will make every effort to ensure that its advisory committees, public involvement activities, and all other programs and services include representation by communities with disabilities and disability service groups or providers.

## C. DEFINITIONS

1. “Accessible.” when used with respect to the design, construction, or alteration of a facility or a portion of a facility, means that the facility or portion of the facility



when designed, constructed, or altered, can be approached, entered, and used by individuals with physical handicaps.

2. “Accessible Route” means a continuous unobstructed path connecting accessible elements and spaces in a building or facility that complies with the space and reach requirements of applicable standards prescribed by 24 CFR, Part 8, Section 8.32.
3. “Adaptability” means the ability of certain elements such as, but not limited to, sinks, toilets, grab bars, ramps, and railings, to be added to, raised, lowered, or otherwise altered, to accommodate the needs of persons with or without handicaps, or to accommodate the needs of persons with different types or degrees of disability.
4. “Auxiliary aids” means services or devices that enable persons with impaired sensory, manual, or speaking skills to have an equal opportunity to participate in, and enjoy the benefits of, programs or activities receiving Federal financial assistance (i.e. readers, Braille material, audio recordings, telephone communication devices for deaf persons (TDD’s), interpreters, etc.).
5. “Individual with handicaps” means any person who has a physical or mental impairment that substantially limits one or more major life activities; has a record of such impairment; or is regarded as having such impairment.
6. “Limited English Proficiency (LEP)” means individual speaking English less than “very well” or not proficient in the understanding of English.
7. “Qualified individual with handicaps” means:
  - a. with respect to employment, an individual with handicaps who, with reasonable accommodation, can perform the essential functions of the job in question; and
  - b. with respect to any non-employment program, an individual with handicaps who meets the essential eligibility requirements and who can achieve the purpose of the program or activity without modifications in the program or activity that Taylor County can demonstrate would result in a fundamental alteration in its nature; or
  - c. with respect to any other non-employment program or activity, an individual with handicaps who meets the essential eligibility



requirements for participation in, or receipt of benefits from, that program or activity.

8. “Undue hardship” means financial or administrative burdens, which would be imposed on the operation of Taylor County’s program. Factors to be considered include:
  - a. The overall size of Taylor County’s program with respect to number of employees, number and type of facilities, and size of budget;
  - b. The type of Taylor County’s operation, including the composition and structure of the workforce; and
  - c. The nature and cost of the accommodation needed.

## II. COMMUNICATIONS

### A. AUXILIARY AIDS

Taylor County shall furnish appropriate auxiliary aids where necessary to afford an individual with handicaps an equal opportunity to participate in, and enjoy the benefits of, a program or activity receiving Federal financial assistance. The County is not required to provide individually prescribed devices or other devices of a personal nature. Where the County communicates with applicants and beneficiaries via telephone, telecommunication devices for deaf person (TDD’s) shall be used. The telephone number to utilize the TDD is (800) 955-8770. This is a statewide Telecommunication Relay Service. The Relay Service provides 24-hour telephone access staffed by specially trained Communications Assistants using special telecommunications equipment. Taylor County shall adopt and implement procedures to ensure that interested persons (including persons with impaired vision or hearing) can obtain information concerning the existence and location of accessible services, activities, and facilities. Mobility impaired persons in wheelchairs should call ahead for assistance, blind individuals should call ahead for escorts, and deaf persons should call ahead for an interpreter (person schooled in sign language). In brief, if the disabled person calls County offices prior to the event and communicated to an employee the particular problem, which he or she has, assistance will be provided accordingly. Section 504 of the Rehabilitation Act of 1973 does not require the County to take any action that the County can demonstrate would result in a fundamental alteration in the nature of a program or activity or in undue financial and administrative burdens.

Per US Census figures and data, Taylor County at this time, is not required to provide LEP services. However, the County understands community characteristics do change and will adjust



and provide LEP services to meet community needs. The County is committed to providing LEP services when so needed and will maintain a list of employees who competently speak Spanish and other languages that are willing to provide translation and/or interpretation services. This list will be distributed to staff that have regular contact with the public.

### III. EMPLOYMENT

#### A. GENERAL PROHIBITIONS

No qualified individual with handicaps shall, solely on the basis of handicap, be subjected to discrimination in employment under any program or activity that receives Federal financial assistance.

#### B. REASONABLE ACCOMMODATION

Taylor County shall make reasonable accommodation to the known physical or mental limitations of an otherwise qualified applicant with handicaps or employee with handicaps, unless the County can demonstrate that the accommodation would impose an undue hardship on the operation of its program. The County may not deny any employment opportunity to a qualified handicapped employee or applicant if the basis for the denial is the need to make reasonable accommodation to the physical or mental limitations of the employee or applicant.

#### C. EMPLOYMENT CRITERIA

Taylor County will not use any employment test or other selection criterion that screens out individuals with handicaps nor make any pre-employment inquiry of any applicant to determine whether the applicant is an individual with handicaps or to the nature or severity of a handicap. The County may, however, make pre-employment inquiry into an applicant's ability to perform job-related functions.

### IV. PROGRAM ACCESSIBILITY

#### A. GENERAL REQUIREMENTS

No qualified individual with handicaps shall, because Taylor County's facilities are inaccessible to or unusable by individuals with handicaps, be denied the benefits of, be excluded from participation in, or otherwise be subjected to discrimination under any program or activity that receives Federal financial assistance.



## B. NON – HOUSING FACILITIES

New non–housing facilities including roadway and pedestrian facilities , shall be designed and constructed to be readily accessible to and usable by individuals with handicaps. Alteration to existing non – housing, roadway and pedestrian facilities shall, to the maximum extent feasible, be made to make them more readily accessible to and usable by individuals with handicaps and completed in accordance with ADA standards. Non-Housing facilities shall include but not be limited to public parks and recreation facilities, emergency shelters, public buildings such as County auditoriums, conference centers, libraries, courthouses, and community service centers.

### 1. METHODS

Taylor County may comply with the requirements of this section through such means as location of programs or services to ensure accessible facilities or accessible portions of facilities, assignment of aides to beneficiaries, home visits, the addition or redesign of equipment, changes in management policies or procedures, acquisition or construction of additional facilities, or alterations to existing facilities. The County is not required to make structural changes in existing facilities where other methods are effective in achieving compliance with this section.

### 2. HISTORIC PRESERVATION PROGRAMS OR ACTIVITIES

In meeting the Civil Rights Act(s) and Section 504 of the Rehabilitation Act requirements in historic preservation programs or activities, Taylor County shall give priority to methods that provide physical access to individual with handicaps. However, in cases where a physical alteration to a historic property would substantially impair the “significant historic features” of the property or result in undue financial and administrative burdens, the structural modifications need not be made. In unique cases where this occurs, the precise alterations, impact and reason for noncompliance shall be completely documented.

## V. ENFORCEMENT

### A. ASSURANCES

An applicant for Federal financial assistance for a program or activity to which Civil Rights Act(s) and/or Section 504 of the Rehabilitation Act applies shall submit an assurance on a form specified by the responsible County official that the program or activity will be operated in compliance with the Civil Rights Act(s) and Section 504. In the case of Federal financial assistance extended in the form of real property or to provide real property or structures on the





property, the assurance will obligate Taylor County for the period during which the real property or structures are used for the purpose for which Federal financial assistance is extended. In the case of Federal financial assistance extended to provide personal property, the assurance will obligate the County for the period during which it retains ownership or possession of the property. In all other cases, the assurance will obligate the County for the period during which Federal financial assistance is extended.

#### B. SELF-EVALUATION

Taylor County shall, as expeditious as possible, and after consultation with interested persons, including individuals with handicaps, disabilities and/or physical or mental impairments or with organizations representing those individuals:

1. Evaluate its current policies and practices to determine whether they do not or may not meet the requirements of the Civil Rights Act(s) or Section 504 of the Rehabilitation Act.
2. Modify any policies and practices that do not meet the requirements of the Civil Rights Act(s) or Section 504 of the Rehabilitation Act.
3. Take appropriate corrective steps to remedy the potential discrimination, hardship, or accessibility limitation and/or restrictions.

The attached Self-Evaluation Plan will be utilized to review each public facility for accessibility and compliance. The results of this evaluation are to be utilized in preparing the Transition Plan. The Transition Plan is an attachment to this Policy and Procedures. The Policy and Procedures is available at [www.taylorcountygov.com](http://www.taylorcountygov.com) or a copy may be provided upon request to the County Administrators office.

A recipient that employs fifteen or more persons shall, for at least three years following completion of the evaluation, maintain on file, make available for public inspection, and provide to the responsible civil rights official, upon request: a list of the interested persons consulted, a description of area examined and any problems identified, and a description of any modifications made and or any remedial steps taken.

#### C. DESIGNATION OF RESPONSIBLE EMPLOYEE

A recipient that employs fifteen or more persons shall designate at least one person to coordinate its efforts with the Civil Rights Act(s) and Section 504 of the Rehabilitation Act. The responsible person designated is the \_\_\_\_\_ County Administrator \_\_\_\_\_ or their designee and can be reached



at telephone number 850-838-3500. The Responsible Employee shall hereafter be known as “Coordinator” in this Policy and Procedures.

## VI. GRIEVANCE PROCEDURES/COMPLAINT RESOLUTION

### A. GENERAL PROVISIONS

A recipient that employs fifteen or more persons shall adopt grievance procedures that incorporate appropriate due process standards and that provide for the prompt and equitable resolution of complaints alleging any action prohibited by the Civil Rights Act(s) and Section 504 of the Rehabilitation Act.

### B. NOTICE

A recipient that employs fifteen or more persons shall take appropriate initial and continuing steps to notify participants, beneficiaries, applicants, and employees, including those with hearing and vision impairments, and union and professional organizations that it does not discriminate on the basis of handicap. The notification shall state that the recipient does not discriminate in regards to its federally assisted programs. The notification shall also include an identification of the responsible employee and/or office designated to coordinate with the Civil Rights Act(s) and Section 504 of the Rehabilitation Act. The initial notification shall be made as soon as possible but within 90 days of Policy adoption. Methods of notification may include the posting of noticed or publication in newspapers and/or the County’s website at [www.taylorcountygov.com](http://www.taylorcountygov.com). Any such notice must include all of the information discussed in this paragraph. The recipient must also ensure that members of the population likely to be affected directly by a federally assisted program who have visual or hearing impairments are provided with the information necessary to understand and participate in the program.

### C. GRIEVANCE PROCEDURES

Any person or any representative of such a person who believes that he or she has been discriminated against should first contact, in writing, the person identified as Coordinator as identified in Section V Item C. The grievance must be filed within thirty days of the alleged discriminatory act and must give the following:

1. Name and address of the complainant.
2. Name and address of the alleged offending party.



3. Specific details, in a near chronological order, of the events leading to the alleged action.
4. The alleged discrimination.
5. Names, addresses and phone numbers of any witnesses or other person having knowledge of the circumstances.
6. Any other relevant information.

The Coordinator will attempt to satisfactorily resolve the issue, informally, by contacting the involved parties within twenty days of receipt. Documentation of all phone calls, contacts and information received or disseminated must be carefully kept. Additionally, the members of the elected government (Taylor County Board of County Commissioners) must be kept informed and up-to-date regarding the grievance and the progress in resolution. This information flow will occur via written progress reports, no less frequently than monthly, and discussions, as necessary, at each regularly scheduled meeting of the elected body.

The County shall appoint a five (5) member Compliance Committee which will be called into session to advise the Coordinator and to fashion a plan for resolution should initial resolution attempts fail. This group will function in an advisory capacity as specified in the document, which establishes their existence. Records of proceedings will be maintained and forwarded to the elected governing body. The Committee may call both parties together in an attempt to reach an amicable solution. The Coordinator will act as the intermediary between the Committee and the electorate and will ensure the same information flow as described above.

Should informal resolution be unsuccessful, the grievance will be elevated to the formal stage. All communications will occur only in written form, via certified mail. The County's attorney will become the lead official, acting on behalf of and with the consent of the local governing body. Maximum effort will be given to achievement of a mutually agreeable resolution with all proceedings and communications thoroughly and precisely documented.

If the preceding attempts remain unsuccessful, the matter shall be officially brought to the attention of the Florida Department of Transportation. FDOT serves as a statewide clearinghouse for Title VI and Section 504 purposes and will assume jurisdiction over the complaint or forward it to the appropriate federal or state agency/authority for continued processing. The FDOT contact information is:

Florida Department of Transportation  
Equal Opportunity Office  
Attn: Title VI (or Section 504) Complaint Processing



605 Suwannee Street, MS 65  
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850-414-4747

#### D. COMPLIANCE INFORMATION

Each recipient shall keep such records and submit to the responsible civil rights official complete and accurate compliance reports upon request. The records shall indicate the extent to which individuals with handicaps are beneficiaries of federally assisted programs. Each recipient shall permit access to these records by the responsible civil rights official and the general public during normal business hours.

#### E. DISCRIMINATION COMPLAINTS/GRIEVANCES

Any person, or any representative of such a person, who believes that he or she has been discriminated against may file a confidential complaint with the applicable Federal financial assistance and/or applicable federal agency. The written complaint must be filed within 180 days of the alleged discriminatory act. The complaint must give the name and address of the alleged complainant, the name and address of the offending party, and the details of the events leading to the charge of discrimination. The responsible civil rights official will notify both the complainant and the recipient of the agency's receipt of the complaint within ten calendar days.

#### F. COMPLAINT/GRIEVANCE RESOLUTION

The Federal financial or other applicable agencies civil rights official will review the case for acceptance, rejection, or referral within twenty days of acknowledgement of receipt of the complaint. The recipient of federal monies is then notified of the complaint and is given a chance to respond in writing within thirty days of receiving it. Applicable Federal officials will then attempt to resolve the complaint informally. If informal resolution is not possible, an investigation is conducted resulting in either a dismissal of the complaint or a letter of findings against the recipient which must be issued within 180 days of receipt of the complaint. The letter of findings is then sent via certified mail, return receipt requested, to both the complainant and the recipient. Within ten days of notification of noncompliance, the recipient may volunteer to comply with the regulation. Otherwise, compliance may be effected by the suspension or termination of, or refusal to grant or continue Federal financial assistance.

This last measure is the end result of a process, which goes through many channels: (1) the recipient is notified of its failure to comply, (2) a finding of noncompliance is formally recorded after the recipient has been given the opportunity for a hearing, (3) the Secretary, Director or applicable federal agency official approved the action, and (4) thirty days expire after the



Secretary, Director or official has filed a report with the committees of the House and Senate having legislative jurisdiction over the program or activity involved.

Intimidatory or retaliatory acts by the recipient or the offended party are prohibited. No intimidation, threats, coercion, or discrimination against any person for having participated in this investigation is permitted. The identity of complainants shall be kept confidential except to the extent necessary to carry out the intent of this policy.

Approved by the County Commission of Taylor County, Florida, this

20<sup>th</sup> Day of April, 2021.



ATTEST

Gary Knowler  
Clerk of Courts

[Signature]  
Chairperson



## ATTACHMENT A SELF-EVALUATION PLAN

1. Parking:
  - a. Handicapped designated parking spaces to provided
  - b. Spaces closest to accessible entrance and on accessible route
  - c. Spaces minimum of 96" in width
  - d. Access aisle adjacent to parking space and minimum of 60" in width
  - e. Slope of space and access aisle is maximum of 1:50
  - f. Spaces marked with universal access codes
  
2. Accessible Route:
  - a. Unobstructed path; ¼" max vertical surface
  - b. Minimum width of 36" (32" min for 24" distance); Roadside (48")
  - c. Minimum passing space of 60" at 200' intervals
  - d. Protruding Objects (27"~80"); Post Mounted ≤12"; Wall Mounted ≤4"; Overhanging ≥80"
  - e. Surface texture of firm, stable, slip-resistant material
  - f. Slope not to exceed 1:20
  - g. If slope exceeds 0.5", install ramp (see Section 5)
  - h. Gratings of maximum 0.5" gap width in direction of route
  
3. Outside Paths and Walks:
  - a. Minimum of one accessible route in boundary of site from public transportation stops, parking, passenger loading zones, streets or sidewalks.
  
4. Curb Ramps:
  - a. Provided where an accessible route crosses a curb
  - b. Maximum running slope of 1:12
  - c. Minimum width of 36"
  - d. Firm, stable, slip-resistant surface
  - e. Maximum slope of flared sides of 1:10 if no hand or guard rails provided
  - f. Detectable warnings at entrance to travelway
  
5. Ramps:
  - a. Provided on any part of an accessible route with a slope exceeding 1:20
  - b. Maximum slope of 1:12
  - c. Maximum cross slope of 1:50 (2%)
  - d. Firm, stable, slip-resistant surface
  - e. 30" to 34" high handrails extending 12" beyond top and bottom of ramp provided if ramp rise exceeds 6" and run exceeds 72"
  - f. Edge protection to prevent slipping off ramps





- j. Mirror bottom 40" maximum above floor
- k. Urinal basin opening maximum 17" from floor
- l. Towel dispenser and disposal unit height 40" maximum above floor
- m. Faucet handles extended

10. Drinking Fountains:

- a. 50% of water fountains must be accessible on each floor; if only one is available, it must be accessible
- b. On an accessible route
- c. Spout mounted 36" above floor
- d. Controls must be operable with one hand without grasping or twisting
- e. Wall mounted bottom of apron to floor 27" minimum; built in 30"x48" minimum in front of fountain

11. Warning Signals:

- a. If warning systems are provided, both visual and audible should be provided
- b. Signals must be perceptible above prevailing sounds
- c. Signals must be visual – flashing exit signs

12. Meeting Rooms and Conference Areas:

- a. Are all rooms handicapped accessible
- b. Minimum of three wheelchair locations in lieu of seats
- c. Wheelchair locations must be on an accessible route
- d. Wheelchair locations forward access must be a minimum of 48" long x 33" wide and side access must be a minimum of 60" long x 33" wide
- e. Performing areas must be on an accessible route
- f. Listening systems must be audio looped and radio frequency acceptable

13. Public Telephones:

- a. Minimum of one per floor if phones are installed
- b. On an accessible route with clear floor space 30" x 48"
- c. Highest operable control 48" for front approach and 54" for parallel approach
- d. Control must be push buttons
- e. At least one phone shall generate a magnetic field and at least one shall have a volume control for the hearing – impaired

Definition: Handicapped means wheelchair bound, mobility impaired, hearing impaired, deaf, and/or blind.





## **ATTACHMENT B**

### **SELF-EVALUATION & TRANSITION PLAN PREPARATION**

### **PARTICIPATING PARTIES**

The below listed individuals, bodies, organizations, or firms have participated in the preparation of the Transition Plan based on results obtained from analysis of the completed Self-Evaluation Plan and/or Capital Improvement Plan (CIP) for each public and pedestrian facility, and roadway.

Review of each facility deficiencies identified in the Self-Evaluation format was conducted with goals established for correction to the maximum extent of the County's capability. Factors considered in assigning implementation timeframes include, but are not limited to, the number of known handicapped individuals currently residing in the jurisdiction, an assessment of potential for residence of handicapped individuals, age and material condition of the facility, intended use of the facility, potential for future use by handicapped persons, types of changes necessary to achieve compliance, estimated cost of achieving compliance, resource availability of the County to fund compliance changes, techniques available to obtain funding if not available, time frame estimates and/or projections based on current need and funding or on projected need and funding and any other unique non-quantifiable factors which may enter the decision process. The County's CIP serves as the transition plan for the roadway and pedestrian facility transition planning process.

It is herein emphasized that the goal of attaining full compliance has been set and has been the guiding criteria of the participants listed.

#### **Participating Parties:**

Taylor County Board of Commissioners

Taylor County Staff

The Florida Department of Transportation – Local Agency Program

Taylor County Local Coordinating Board for the Transportation Disadvantaged



**ATTACHMENT C  
TRANSITION PLAN  
FOR SECTION 504 COMPLIANCE**

<b>Facility</b>	<b>Modifications Needed</b>	<b>Currently in Compliance? Yes or No</b>	<b>Target Date for Compliance</b>	<b>Completion Date</b>
Hodges Park – Keaton Beach	Improvements to handicap accessibility of restroom	Yes – restrooms are compliant, but renovations are needed and repairs to restroom sidewalk are needed	Improvements are scheduled to be completed in 2015	May 2016
Forest Capital Hall	Handicap accessible restroom facilities	Yes	June 2015	October 2015
Forest Capital Hall	Handicap accessible stage in auditorium	Yes	June 2015	September 2015
Forest Capital Hall	Handicap accessible seating and hand railings in auditorium	Yes	October 2016	February 2017
Williams Fish Camp Landing (Mandalay)	Handicap accessible parking area for boater and ramp and docking improvements for enhanced accessibility	Yes	May 2015	April 2015
Steinhatchee Boat Ramp	Construction of restroom facilities with handicap accessible features	Yes	October 2017	June 2018
Steinhatchee Boat Ramp	Docking area improvements with hand railings and slip resistant surfaces to provide for handicap accessibility	Yes	March 2020	January 2021



**ATTACHMENT C  
TRANSITION PLAN  
FOR SECTION 504 COMPLIANCE**

<b>Facility</b>	<b>Modifications Needed</b>	<b>Currently in Compliance? Yes or No</b>	<b>Target Date for Compliance</b>	<b>Completion Date</b>
Taylor County Board of Commissioners Chamber Room	Improved audio and video system for chamber room	Yes	October 2020	January 2021
Keaton Beach Coastal Park	Restrooms with handicap accessibility	Yes	September 2016	August 2016
Keaton Beach Coastal Park	Non-boater parking facilities with handicap accessibility	Yes	September 2016	July 2016
Hodges Park	Restriping of parking facilities with designated handicap parking	Yes	April 2017	July 2016
Ash Street Roadway	Upgrade Pedestrian Sidewalk	No	December 2023	
1 <sup>st</sup> Ave South East Roadway, Steinhatchee	Upgrade Pedestrian Sidewalk	No	December 2022	
Administrative Complex Building	Upgrade Pedestrian Sidewalk	No	Sidewalks are within City ROW	
Green Street Sidewalk – LAP Project	Construct Pedestrian Sidewalk Extension	Yes	June 2020	March 2020
Old Dixie Highway Sidewalk – LAP Project	Construct New Pedestrian Sidewalk	No	December 2022	



**ATTACHMENT C  
TRANSITION PLAN  
FOR SECTION 504 COMPLIANCE**

Facility	Modifications Needed	Currently in Compliance? Yes or No	Target Date for Compliance	Completion Date
Pinecrest Street Sidewalk	Construct New Pedestrian Sidewalk	No	December 2027	
Hodges Park Renovation	Construct new sidewalk, parking, restrooms, and playground.	Yes, in need of upgrades	December 2022	
Taylor County Courthouse	Elevator upgrades and generator to ensure accessibility	Yes, in need of improvements	June 2022	
Southside Park	Parking and sidewalk improvements	No	December 2021	